



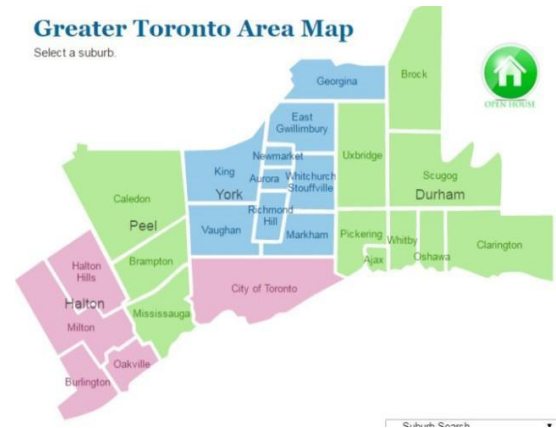
THE NAHOM BERHANE SCHOLARSHIP FOR LEADERSHIP AND INCLUSION MANDATE, POLICY AND APPLICATION FORMS

SUBMISSION DEADLINE: FRIDAY, MARCH 26, 2021 – 5 PM EST

Please direct any questions you may have about the application process to
info@nahom.org

Mandate

The Nahom Berhane Scholarship for Leadership and Inclusion recognizes youth who have a proven track record of volunteerism, community service and leadership in the GTA. The scholarship is redeemable at any level in post-secondary institutions and can be used at any accredited institution (college, university, accredited trades schools or certificate programs). Applicants must be enrolled or in the process of enrolling to a Canadian college, university, trades school or other institution for the upcoming year on a fulltime basis (as defined by the school). Disbursement of the scholarship will be paid directly to the institution to help reduce the cost of registration, to a maximum of \$3,000. Application is required.



POLICIES AND PROCEDURES

1. Application

1.1 The applicant **must meet** the following criteria:

- i) Be sponsored by a mentor who will write a letter of support and commit to supporting the applicant in their educational journey for at least one year;
- ii) Be enrolled or in the process of enrolling to a Canadian college, university, trades school or other institution for the upcoming year on a fulltime basis (as defined by the school);
- iii) Have a signed MoU from mentor/ mentor organization committing to act as a mentor for the applicant for the duration of the scholarship.
- iv) Must be 30 years old or younger on December 31, 2021
- v) Live in the GTA for at least two years;
- vi) Be enrolled in a course of study leading to a **first degree**/diploma, license and or certificate program.
*Those who have graduated from overseas are considered having completed a first degree diploma, thus not qualified for this scholarship.
- vii) Have a proven track record of volunteerism, community service and leadership in the community.
- viii) Be Canadian citizens or have permanent residence status.
* Applicants who are in the process of applying as permanent residents and who have documentation from Immigration, Refugees and Citizenship Canada (IRCC) that allows them to study at a post-

secondary institution may apply. Proof of an application with IRCC will be required. The Scholarship does not fund visitor or international student studies.

ix) Be identified as Black /Person of African descent.

1.2 Priority will be given to applicants who:

- i) Demonstrate financial need
- ii) Are youth of African descent
- iii) Are from single-parent families
- iv) Are from first- or second-generation immigrant families

1.3 Applicants must comply with the scholarship policies and procedures outlined in this document.

1.4 Applicants are responsible for submitting their scholarship application on or before the application deadline set by the Scholarship Selection Committee.

1.5 Applicants must disclose any real or perceived conflict of interest. This could include family members or relatives of Access Alliance MHCS Staff and/or Board members, and members of the Nahom Berhane Scholarship Fund Steering Committee, Fundraising Committee or Application Review Committee.

2. Scholarship Recipient Selection

Scholarship recipients will be selected and informed by phone, e-mail or mail by the Scholarship Selection Committee on or before May 30th, 2021.

3. Scholarship Announcement

As a condition of the scholarship, recipients are expected to attend the official presentation of the scholarship. Date to be confirmed.

4. Scholarship Recipient Responsibilities

4.1 Scholarship recipients will have the value of their scholarship applied directly to their school fees prior to the start of the academic year. Funds are conditional or contingent upon confirmation of enrolment in the 2021/22 academic year. If, after payment of registrations fees, money from the scholarship remains, those funds will be deferred to the following semester or the applicant can request that funds be used to cover books / material expenses.

4.2 Scholarship recipients are encouraged to submit a testimonial on how the scholarship has made an impact in their education and personal journey.

4.3 Scholarship recipients are required to write one update message (500 words maximum) that address their progress at the end of the semester/program.

4.4 Recipients may defer enrollment in an approved school for up to one year, or they may interrupt their studies for up to one year, on one occasion only. Reinstatement of the scholarship will be conditional on reacceptance at an approved institution. Recipients who fail to return to school after a one-year

deferment or who drop out of school or their program of study will forfeit the remainder of the scholarship.

4.5 Scholarship recipients who are not accepted to a post-secondary institution, withdraw from studies or drop classes may have their scholarship deferred or rescinded.

5. Terms and Conditions

5.1 Access Alliance MHCS reserves the right, in its sole discretion, to modify, amend or cancel the Nahom Berhane Scholarship for Leadership and Inclusion (the "Scholarship") at any time without notice, and to decide all questions respecting the awarding of Scholarships, and the administration of the terms and conditions of the Scholarship.

5.2 By submitting an Application, the Applicant authorizes Access Alliance MHCS, the Scholarship Review Committee and their respective representatives to collect, use, store and confirm information about the Applicant, provided when the Application submitted (including references) to those who need to know such information for the purposes of administering and promoting the Program. The Selection Committee will use the information only for the purposes of evaluating the Application.

5.3 All Recipients will be required to sign a Declaration and Release which will entitle Access Alliance MHCS to use the recipient's name, city and province of residence, and photograph, without further compensation for any publicity carried out by Access Alliance MHCS with respect to the Program.

5.4 A Scholarship may be terminated at any time by Access Alliance MHCS, upon the occurrence of any behavior on the part of the recipient that Access Alliance MHCS, in its sole discretion, deems inappropriate, including but not limited to any misconduct in the workplace that may result in termination "for cause".

5.5 All recipients must inform themselves as to the tax consequences of receiving the Scholarship.

6. Deadline and Instruction

All applications and supporting documents **must be received** no later than **March 26, 2021 by 5 pm**, through the online submission form. No applications will be accepted after the deadline.

Application Forms and Required Supporting Documents

1. [Electronic Application Form](#)
2. [Mentorship Sponsorship Letter & Agreement \(Appendix A\)](#)
3. [Budget template \(Appendix B\)](#)